



# Graduate Program

A promising future...  
**We'll lead you there**

[noeticgroup.com](http://noeticgroup.com)

**Noetic**  
by atturra

What makes us



Noetic is an advisory & consulting firm founded in Australia. We partner with our clients to simplify, optimise and modernise their business.

Your work with us has  
**IMPACT**



You would join smart, passionate individuals who genuinely want to make a difference through the work they do.

Our people have a strong desire to develop professionally and grow as leaders and managers. At Noetic, we provide an environment that will allow you to reach your full potential and thrive.

# Our values

## Camaraderie

Our way of working and succeeding is driven by our values.

We work collaboratively with everyone.

We pick people up when they are down.

We are inclusive and seek to make our workplace enjoyable for everyone.

- Collaborative
- Team Oriented
- Sharing
- Open
- Engaging
- Optimistic

## Innovation

We look for new and better ways to deliver solutions for our clients and their customers.

We are curious about innovation in our area and think one step ahead.

We carefully consider new ideas wherever they come from.

- Curious
- Creative
- Inquisitive
- Brave
- Courageous
- Entrepreneurial

## Dedication

We do what we say so you can simply consider it done.

We take ownership for the expected outcomes.

We are fully committed to what we do and take responsibility for our growth.

- Client-centric
- Hardworking
- Resilient
- Determined
- Agile
- Flexible
- Invested
- Outcome-Focused

## Excellence

We make sure everything the team do is of the highest quality.

We want to be better than the competition.

We deliver to our capacity.

- Innovative
- Creative
- Inquisitive
- Curious
- Responsible
- Problem Solver
- Strategic
- Growth mindset

## Respect

We engage with and encourage each other both professionally and personally.

We celebrate when we meet or exceed the expectations of our clients and colleagues and thrive on the challenge of solving problems.

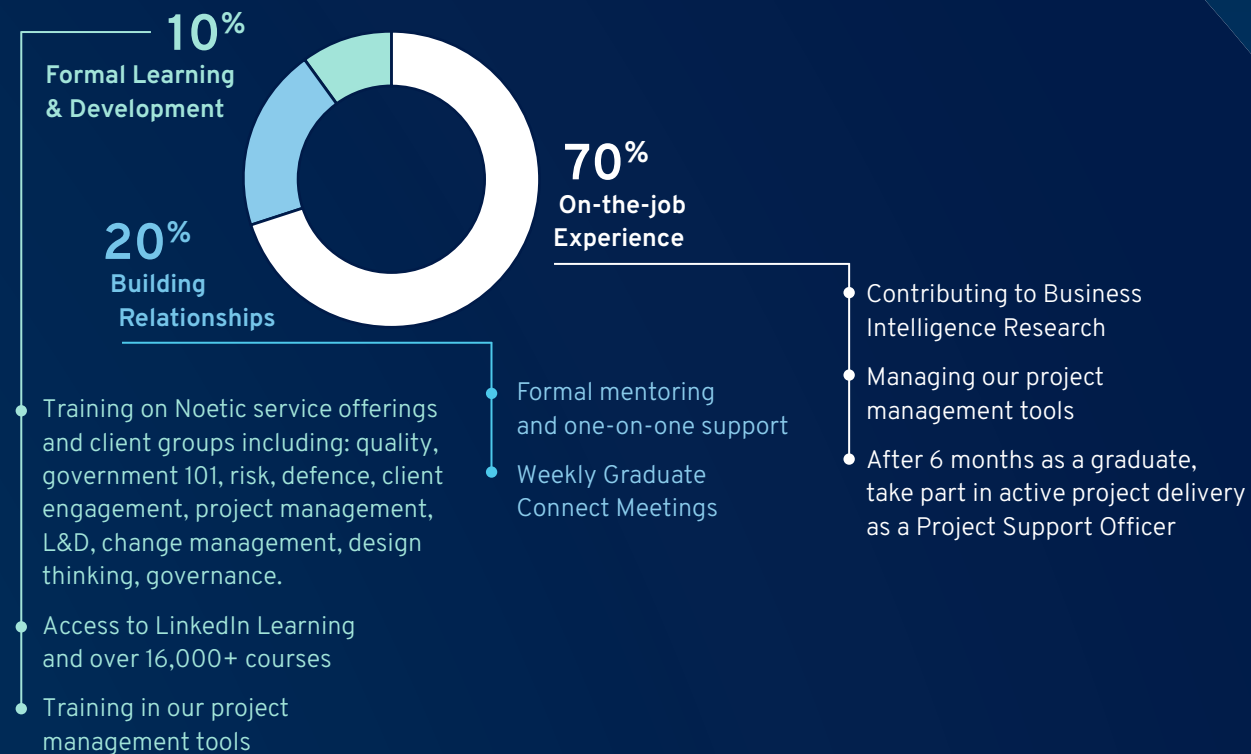
We have a laugh together. We are open, honest and respectful to one another, and we are aware of our behaviour and how it impacts others.

- Honest
- Communicative
- Reliable
- Empathetic
- Trusting
- Reflective
- Diplomatic
- Courteous

# A promising future... We'll lead you there

The Noetic Graduate Program is the stepping-stone to a career in consulting and provides invaluable learning opportunities from the second you walk in the door!

Our Graduates can explore the world of consulting, collect the tools to grow professionally and find support to sustain their career progression.



During your first 6 months at Noetic, you will perform the role of graduate and work within one of our business groups supporting a General Manager across a range of business tasks, learning and development.

After 6 months as a graduate, and successfully obtaining your NV1 security clearance (which we will help you get) you will have the opportunity to be part of active projects as a Project Support Officer. This will see you work across our client groups, which include:

- Government
- Defence
- Risk & Resources
- Transformation & Governance
- National Security

## What are you waiting for?

Who you are tomorrow, begins with what you do today!





# When you join Noetic you join great people

You join a team of passionate, talented, collaborative, diverse and future-focused people. Senior leaders who pitch in, and team members who step up to lead.

## **We share the commitment to helping our clients be their best**

We know our clients. We know their industries.

We are trusted to deliver outcomes that make a positive difference to Australia.

## **We have the best opportunities.**

We undertake work that is meaningful, interesting and more often than not challenging. We combine our tailored approaches with best practice, diverse thought leadership and passion to deliver work of which you will always be proud.

## **We embrace your great ideas.**

Our unique approach to collaboration presents you with endless opportunities to bring your ideas to the table.

Our people are the key to innovation and drive our success.

## **We support your growth.**

We believe in your potential and present you with opportunities to grow.

## **We offer work-life flexibility.**

We support work-life flexibility so you can maintain high levels of commitment in everything you do.

## **We value you.**

We value and reward the skills, knowledge and experience you bring to, and gain at Noetic.

## **We make a big difference.**

We're a growing company with the right people working together with great clients to deliver positive outcomes for the Australian public.

I can't count the variety of opportunities I was given during the program.

Noetic is a fast paced, dynamic working environment and graduates play a critical role in the operation of the business.

Our standards are high and self-direction is a must, but the opportunities are endless, and the people are fantastic.

Daniel

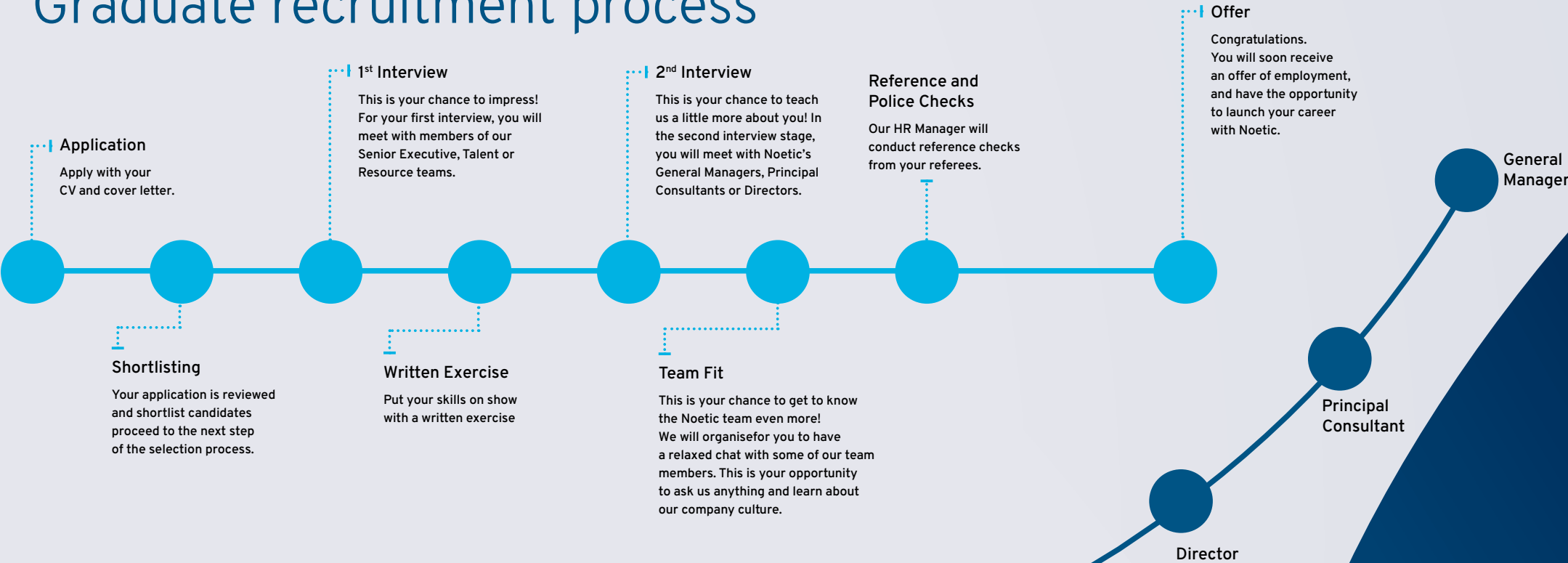


I never thought consulting was an option for my degree but since joining Noetic, I have learnt so much receiving mentorship from a variety of staff and have been exposed to a range of opportunities across government and the private sector. This experience has allowed me to develop transferable skills that I will be able to utilise for the rest of my career.

Abby



# Graduate recruitment process



# The Noetic career pathway



# What we're seeking

- You are a recent or upcoming University Graduate from 2021, 2022, 2023 or 2024.
- We are seeking applicants with a variety of academic backgrounds, and we encourage you to apply.
- Previous work experience – this can be full time, part time or casual.
- Australian Citizenship – as you must be able to obtain a Negative Vetting 1 (NV1) Security Clearance.

# How to apply

Please submit a one-page cover letter clearly demonstrating your interest and suitability for the Noetic Graduate Program, along with your resume as a PDF and email to **people@noeticgroup.com**

For more information about our Graduate Program, contact **Will Jones**

Phone: **02 6234 7777**

Email: **people@noeticgroup.com**

## Connect with us on socials

Get an inside look at our Graduate Program from the people who know it best! Check out our YouTube Channel for testimonials straight from those who have gone through the program.

Join our network on LinkedIn and stay up to date with the latest insights and updates from our team.

LinkedIn



YouTube



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