

OPTIMISE THE
NOW
EMBRACE THE
NEW
PREPARE THE
NEXT

IMPLEMENTING
SIGNATURE SOLUTIONS
for NATIONAL SECURITY & DEFENCE



Noetic
GROUP

**HIGHLY INTELLIGENT,
KNOWLEDGEABLE,
EXPERIENCED AND
CONFIDENT PEOPLE...**

Noetic Group is a professional services firm with a reputation for driving practical, lasting and innovative solutions. We stand by our reputation for tackling highly complex projects through the delivery of signature solutions we develop with our clients.

Noetic was proudly founded in the ACT in 2001.

Our Canberra headquarters is complemented by offices in Sydney and Washington D.C. and a footprint spanning the globe. Noetic has worked in the defence and national security sectors since establishment and our involvement in helping to shape Australia's defence capability is a fundamental part of who we are.

We are a unique Australian owned industry capability, working above the line with unparalleled expertise across the defence and national security sectors.

Our workforce contains an experienced mix of defence, public service and academic professionals who all share a genuine interest and enthusiasm working in the national security sector.

Our people are our strongest asset and provide professional services that target what we consider to be three essentials of business:

- optimising current business processes;
- enabling essential transformation and change; and
- investing in innovation to build future capability.

OPTIMISE THE NOW

Signature

SOLUTIONS WE'VE DELIVERED

- Defence Business Planning 2018
- Defence Enterprise Reporting 2017 & 2018
- Air Force Business Plan 2018
- Air Force Headquarters Business Plan 2018
- HQ JOC strategic business planning 2017
- Joint and Single Service doctrine 2001-2018
- Home Affairs Business Continuity Planning 2018
- Home Affairs Enterprise Risk strategy & training 2018
- Home Affairs Border Intelligence Tradecraft Course (BITC) 2017
- ABF Immigration Detention Standard Operating Procedures (SOPs) 2016-17
- Home Affairs Integrated Job Role Profiles 2017-18
- ABF Immigration Detention Network operational dashboard 2016
- ANZCTC and Emergency Service Desktop and Functional exercises

NOETIC'S SIGNATURE BUSINESS OPTIMISATION SERVICES

Effective business optimisation is not only better for business, but better for your people, for reaching your goals and for clear executive decision making.

By identifying problems that may be undermining your performance and developing, understanding and communicating strategic direction across your team, we work with you to find more proactive and efficient ways to operate at best capacity.

Noetic designs and implements signature services within our business optimisation suite to meet your existing needs. This enables us to develop solutions with you iteratively and build on exemplar performances in your team.

We provide a range of services include:

- Enterprise governance
 - Business planning and reporting
 - Enterprise risk management
 - Business continuity
- Training reviews and analysis
- Training design, development and delivery
- SOP and doctrine writing
- Workforce planning and job role development
- Policy review and development
- Lessons learnt reviews
- Dashboards and visualisation
- Exercise design, development and delivery

EMBRACE THE NEW

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SOLUTIONS WE'VE DELIVERED

- Defence CIOG ICT Governance review and implementation 2017-18
- Joint C2, Army, Air Force, Cyber capability Investment Logic Workshops
- Special Forces transformation strategies 2010-2018
- Defence JP9711 Core Simulation Capability Tender Evaluation 2017-18
- DVA transformation planning & workshops 2017
- DVA Call Centre review and process mapping 2016
- Home Affairs Future Visa Operating Model 2015
- Immigration Audit and Assurance Transformation Strategy & Plan 2016
- Dept. Infrastructure Local Government & Planning, Operating mode Design & Implementation 2015-2017
- ABF Operational Planning Framework 2016

NOETIC'S SIGNATURE TRANSFORMATION SERVICES

To succeed in today's continually changing environment, Defence and National Security agencies must be equipped to undertake major transformations when greater alignment is needed. As well as focusing your attention on devising the best strategic and tactical plans, your organisation must also ensure that their individual people responsible for working within the changed environment are equipped to succeed.

Noetic designs and implements signature services within our business transformation suite that focus on building strategies for change, for implementing and managing change and building an inclusive and resilient culture for embracing change.

We provide a range of services including:

- Change management
- Business case development
- Digital transformation
- Strategy and planning
- Organisational design
- Culture change
- Inclusive Leadership
- Process design



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SOLUTIONS WE'VE DELIVERED

- ADF Joint Experimentation framework & plan 2016/17
- Future Joint Operating Concept (FJOC) 2016
- Headlight 17, Force Design Division. 2017
- Future Land Warfare concepts review 2018
- Emerging and Disruptive Technology Assessment Symposia, DST Group 2015-2018
- Defence Simulation Strategy & Roadmap 2016
- Navy, Army, Air Force Simulation Workforce Training Needs Analysis 2016
- Australian Defence College Learning Centre Simulation review 2016
- Capability and Technology Management College Training Needs Analysis 2017
- Defensive Cyber future capability workshops 2017

NOETIC'S SIGNATURE FUTURE CAPABILITY SERVICES

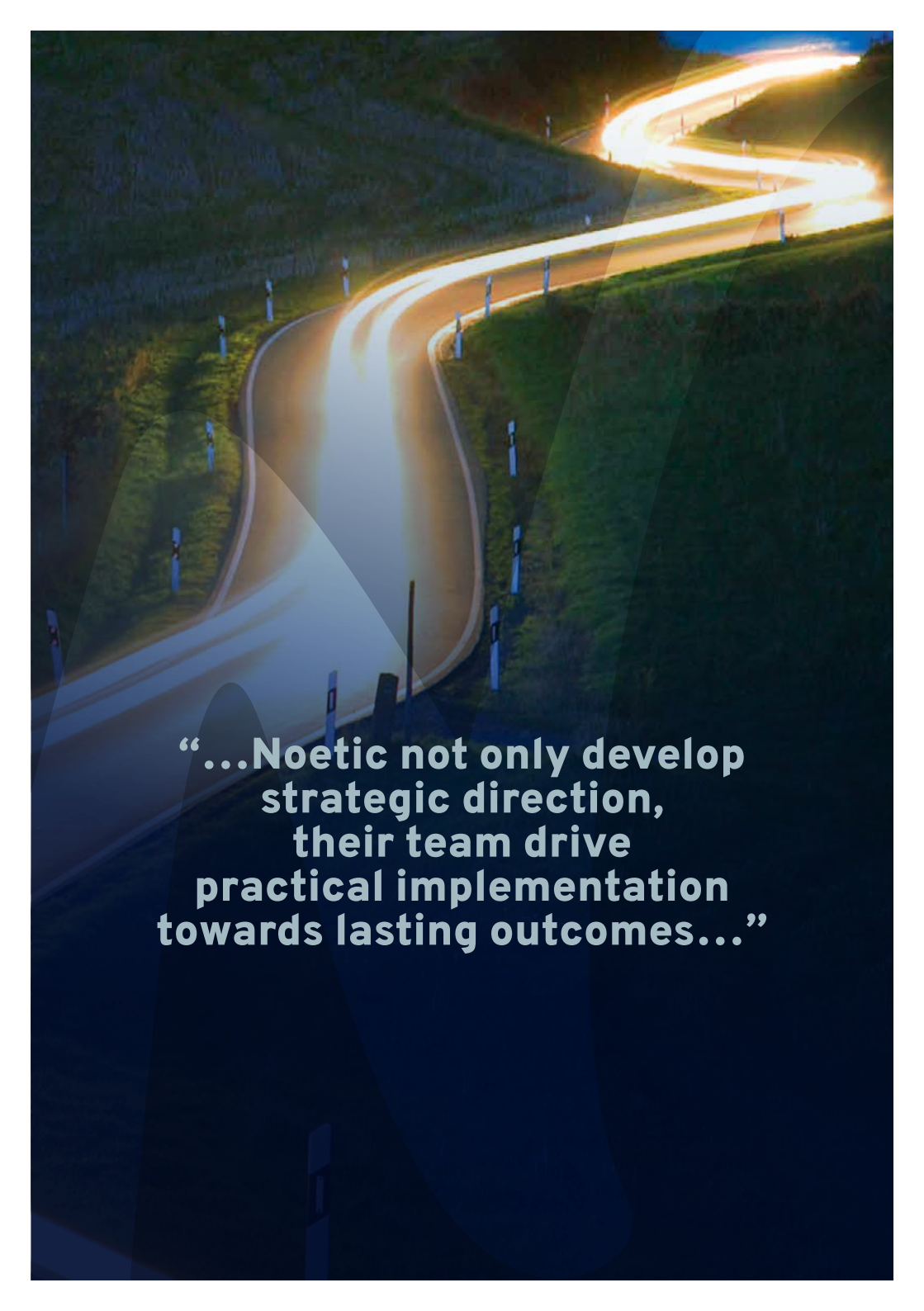
To enable better planning and resilience and allow for appropriate investment in the needs of the future, an organisation must be able to identify and leverage the insights that will create the future.

Through strategic foresight, simulation and experimentation, Noetic can work with you to shed light on the trends and analysis that align with your transformative goals and allow you to continue to push the boundaries for future warfighting capability, operational preparedness and science and technology development.

Noetic designs and implements signature services within our future capability suite to meet your existing and exploratory needs. This enables us to develop solutions with you that provide tangible, implementable outcomes to building future capability.

We provide a range of services including:

- Simulation strategy & needs analysis
- Experimentation design, development & delivery
- Futures thinking
- Future concepts
- Future technology assessment



**“...Noetic not only develop
strategic direction,
their team drive
practical implementation
towards lasting outcomes...”**

Our focus on strategy and implementation has seen Noetic work extensively across Defence, Home Affairs and other security agencies, delivering enterprise business planning, performance reporting, enterprise risk management and workforce planning. We also provide highly specialised support to defence experimentation, future warfighting concepts, future technology scanning and doctrine and simulation. In addition, Noetic offer industry recognised investment management advice and deliver a comprehensive range of training and education.

We stand by our reputation for tackling highly complex projects, and for driving innovative, practical and lasting solutions. In delivering trustworthy and independent signature solutions, Noetic provides a crucial interface between Defence, the broader national security sector, and the public we serve.



For more information contact

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